



University of California, Santa Barbara Associated Students  
Office of the Associated Students President  
Executive Order

**AN ORDER TO RESTORE LEGISLATIVE FUNCTION TO THE ASSOCIATION**

**I. Introduction**

**WHEREAS**, The Associated Students governmental system has experienced a series of delays and barriers over the course of its 73rd cycle of leadership. Some of these barriers include the indefinite cessation of the Senate and its consequential delayment of honoraria and uncertainty among AS boards, commissions, committees, and units regarding honoraria-earning requirements (trainings, quarterly updates, funding, etc.). We are committed to shared governance alongside A.S. career staff; everyone has a unique and important role in the association's function but at the present time, it is out of balance.

**WHEREAS**, This association has been in a crisis of leadership since the beginning of this leadership cycle. This crisis has been somewhat manageable: we have found ways to develop alternatives for trainings, Senate Standing Committees were appointed, and BCUs have found ways to continue their work. Financial decisions have continued throughout the quarter because of the work of the Senate Finance and Business Committee, honoring the collection and distribution of compulsory student fees.

**WHEREAS**, Because of the unconventional and out of compliance procedure of Senate email votes, there has not been a consistent and formal method for ratification of BCU/Standing Committee minutes or Summer Honoraria applications and processes. Fall Honoraria applications are, for example, over three (3) weeks behind schedule as of the issuance of this Executive Order.

**WHEREAS**, As President, my role is not only to represent you all and my 23,000 constituents on every level, it is also to ensure that all internal functions operate in accordance with Legal Code and our Constitution. I have witnessed a plethora of issues over the course of my term, and I can no longer stand-by to hope they are resolved. This Executive Order serves as clarification of the issues I have experienced and witnessed within A.S. since I took my oath as your President.

**WHEREAS**, This Executive Order is not written out of malice or personal opinions. This is a response to a crisis that has impacted the entire association for many months without resolve. This crisis began with a series of inactions and continues now with the Internal Vice President Bee Schaefer placing herself on strike.

**WHEREAS**, Note that this Executive Order cites the Legal Code used by the association for the 2021-22 academic year. The Legal Code for the 2022-23 school year, which includes all legislative changes and



additions made by the 72nd Senate, has not been distributed because it is still under review by Internal Vice President Schaefer.

**WHEREAS,** From the completion of the Spring 2022 elections cycle until the present-day strike, the Internal Vice President has presided over an office that has not fulfilled its responsibilities – to the detriment of the association. The separation of power amongst the three (3) branches of government has fallen out of balance as a result of the IVP’s strike because the legislative branch has been inhibited from fulfilling its responsibilities. My responsibilities as the President, and as an executive officer, have similarly been curtailed due to no action of my own. For example, if there were a need to veto actions and decisions, I am unable to exercise that power as myself and the majority of the association have no access to up-to-date and current decision-making amongst A.S. entities and the Senate.

**WHEREAS,** This information would typically be available through public Senate meetings and captured in minutes of all A.S. entities including the Senate. These have not been made accessible to myself as President or to the public for the majority of the 2022 Summer and Fall Quarters.

**WHEREAS,** Article XVIII, Section 13 of the By Laws, states that *“The present AS Internal Vice President shall be responsible for coordinating a mandatory formal training of the aforementioned newly elected members, which shall include a full walk through of Associated Students facilities and the resources available to them.”*

Subsection A states that the first of two Senate training sessions must take place *“prior to the end of Spring Quarter, immediately following elections.”*

Article X, Section 1 of the Constitution and Article III, Section 2 of the By Laws clearly states that the four week period *“between the election and installation of officers will be designed as an orientation and training period.”*

**WHEREAS,** The four (4) week period between the completion of election results and the swearing-in of newly elected officials is intended to be filled by orientations and trainings for newly elected officers. It is primarily focused on *“Robert Rules of Order 101, the Structure and Functions of ASUCSB, Senate Liaison positions for BCU’s and ASUCSB History and Non-Profit Status.”*

**WHEREAS,** No trainings were conducted during this time, and formal trainings from the Internal Vice President on these topics have still yet to formally take place.

**WHEREAS,** The current presiding officials, principally Senate members, have not properly been trained in any of these topics. Though our Senate members hold their positions and fulfill as many of their duties



as they can, the majority of them have not been trained in the proper conduct of Associated Student policies. Still, they are expected to represent and understand the procedures of their positions.

For example, the Finance and Business Chair is typically nominated and appointed before the Summer begins, and the former Chair participates in the nomination and training process of the incoming Chair. Neither of these processes occurred until September, when the sitting Chair was nominated.

A.S. Legal Code, Article VI, Legislative Committees, Section 11, Subsection D:

*“2) The Chair shall be appointed in collaboration with the current Finance and Business Chair and the newly elected Internal Vice President. The appointment will be approved upon a 2/3 vote by the Senate.*

*a) Candidates shall apply through the form created by the newly elected Internal Vice President. All applications will be reviewed and all candidates will be interviewed by both the current Finance and Business Chair and the newly elected Internal Vice President.”*

**WHEREAS**, According to AS Legal Code. Article XVIII, Section 13 Subsection C, *“the actual changing of the Senate will take place during the second to last meeting (week 8) of Spring Quarter.”* The week eight (8) Senate meeting did not include the Swearing In/Out Ceremony. It instead took place the following week, during week nine (9) of Spring Quarter 2021-22.

**WHEREAS**, The swearing-in ceremony of all newly elected officers was postponed by the IVP, despite adamant requests to move forward from multiple sitting and newly elected individuals and their families. In the time used to debate on whether or not the ceremony should take place, for example, the swearing-in ceremony could have easily been completed. This breach of Legal Code forced all previously elected officials to hold their positions longer than they are constitutionally permitted or expected to.

**WHEREAS**, In July, I proposed that the IVP’s responsibility to conduct mandatory trainings could collaborated with the ASONE retreat to incentivise more attendance and participation. My vision was driven by many requests over the summer from Senate members and new A.S. members who wanted an early opportunity to complete their required training.

**WHEREAS**, The IVP refused, respectfully, and instead decided that she wanted sole purview over the trainings process. At this time, I made note to the IVP that the trainings were available in their non-updated, video format to be distributed early so all members would have access to them before the Fall Quarter began. The IVP decided that she wanted to maintain full purview, as she had a number of plans to update and distribute the trainings in a new way.



**WHEREAS,** In the Fall Quarter messages of concern circulated publicly across the association, many of which expressed an urgent need to make the trainings viewable in more accessible formats. This was a concern that was directed in many public email messages to the IVP, who was widely unresponsive.

**WHEREAS,** After the IVP ran a Trainings Town Hall on September 23rd to address the concerns outlined by association members, no follow-up or meeting notes were shared regarding the contents of the Trainings Town Hall discussion. Two (2) days later, on September 25th at 6am, the IVP sent an email to the association including information about the scheduling of the training sessions.

**WHEREAS,** According to A.S. Legal Code Article V, Section 5 (Honoraria Earners), Sub-section 3, *“These trainings will be facilitated by the Internal Vice President and are to be completed by week 2 of Fall Quarter, as stipulated in Article VI, Section 3 of the By-Laws of the Associated Students of UCSB.”* They were sent to the association during week one (1).

**WHEREAS,** There was no response nor any acknowledgement from the IVP regarding the accessibility concerns that multiple students outlined in regards to trainings. As a result of continued grievances being expressed, I issued an Executive Order on trainings on October 2nd in an attempt to refine the training process to the best of my ability on such a short timeline.

**WHEREAS,** The Internal Vice President actively made decisions about trainings that did not prioritize the needs of some constituents. Though the deadlines would have been made by the IVP’s decision process, many people were left out of consideration and the process itself was too last-minute for most association members to even schedule for.

**WHEREAS,** IVP Schaefer improperly handled the appointment process of Pro-Tempores, leaving the association without any reinforcement for the Senate to convene without their chair.

**WHEREAS,** Article VI, Section 2 Subsection C of the Constitution states that *“A First Presiding Senator Pro-Tempore and Second Presiding Senator Pro-Tempore shall be nominated by the Internal Vice President [...] by the second (2nd) regular meeting following the installation of officers.”*

**WHEREAS,** Article V, Section 4 Subsection H of the By Laws outlines specific requirements regarding the application and interview process for the Pro-Tempore position:

Sub-subsection 1 states that the Internal Vice President shall *“inform the Senate-Elect of the duties, powers, and application/interview process of the First and Second Pro-Tempores by the eighth (8) week of Spring Quarter, (the Inaugural Senate Meeting).”*



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Sub-subsection 2 states that the Internal Vice President “*Shall determine the logistics of the application/interview process in consensus with the A.S. President.*”

**WHEREAS,** The informational and application/interview process of First and Second Pro-Tempores was not outlined to the newly elected Senate by the Internal Vice President by Spring Quarter week eight (8). No alternative procedure was ratified by the Senate. A consensus was never reached as the Internal Vice President did not communicate with myself as President regarding the logistics of this process.

**WHEREAS,** Senator Eddie Zong was nominated as the First Presiding Pro-Tempore during the week one (1) Senate meeting of Fall Quarter, but the IVP failed to nominate a Second Pro-Tempore despite the availability of candidates.

**WHEREAS,** Because the standing procedure was not followed, the Senate did not accept the nomination for the First Pro-Tempore. No alternative procedure was proposed by the IVP. No Second Pro-Tempore was ever nominated. As it stands, no new application process has been introduced in response to the Senate’s concerns and no new nominations have been proposed, consequently. This constitutes an abandonment of Senate chair responsibilities.

**WHEREAS,** Given that this falls under “*Section 4. Additional Duties & Powers of the Internal Vice President,*” the duties and powers of the Internal Vice President were abandoned and now continue to be neglected by the incumbent chair.

**WHEREAS,** The Internal Vice President did not propose – nor did the Senate ratify – an alternative process for honoraria given that the Honoraria Committee cannot convene without the Pro-Tempore appointments. Though Executive Officers are guaranteed their stipend, this lack of process has left all honoraria earners (BCU chairs, members, senators, etc.) wondering whether they will be paid for their extensive work through the Summer and Fall quarters.

**WHEREAS,** The following excerpts are from an email chain directed to Internal Vice President Bee Schaefer which included all A.S. Executive Officers. This email chain was a continued conversation regarding my concerns as President about the improper conduct of the honoraria process:

President Pabla: “*Firstly, the Honoraria Committee was designed and developed over the years to be the sole oversight over honoraria applications. From my understanding, this is to ensure that a specific group of representatives are dedicated to the deliberation of applications. One of the requirements of the Honoraria Committee is that they be specifically trained (see Article VI, Section 15, Subsection F, sub-subsection 2 of A.S. Legal Code). This Committee orientation includes but is not limited to ‘their job description, Committee expectations, the conditions for receiving honoraria and the guidelines for allocating honorarium’...*”



*...This means that there is a step being skipped between the analysis of chair evaluations and the final ratification from the Senate. This also means that each applicant, when they apply for honoraria, believe that a certain process for their review will happen even though this is not the case.”*

**WHEREAS,** Myself as President and the association’s Attorney General, Adam Bagul, have advised the IVP to convene the Senate, follow appropriate procedure to seat the Honoraria Committee, and to allow the committee to complete their review over association members’ honoraria.

**WHEREAS,** There are serious limitations to what governing documents govern, which is why our Senate needs to work to constantly improve processes and create new procedures, which has been curtailed during the chair’s strike. For example, the validity of email votes, the timing of someone completing their responsibilities, and changing procedures without formal ratification are all not stipulated. The process currently used, where the senate votes on all honoraria via private email votes, is not agreed upon nor approved by A.S. Legal Code nor has it been approved as a process by the Senate.

**WHEREAS,** The method itself, as well as the recent conduct of Senate email votes overall, is not public to view by constituents or by association members, including myself as President. There is no system of transparency or checks and balances to assess what is being voted on. Similarly, there is no discussion between senators about the votes being made, including that of association members’ honorarium. Though A.S. financial administration and student staff have been blamed for the slowed honoraria distribution process; the problem truly lies in the lack of documentable review of the honoraria committee’s formal conduct of deliberation (which comes before admin review). Further, there are no public minutes documenting who served on an honoraria committee from May 2022 to the present. However, retroactive Spring honoraria were distributed after confirming eligibility – at the direction of the IVP and Senate.

**WHEREAS,** Though an outside consultant has been hired by the office of the Vice Chancellor of Student Affairs to examine the association’s practices and to help improve communication between association members, there is no stated end to the chair’s strike. To date, the association has made no claims against the IVP – only concern for her, and questions about her responsibilities.

**WHEREAS,** By contrast, there has been no clarity regarding the Fall Quarter honoraria application process, for example, despite being over three (3) weeks past the legal code deadline to open the process. The process typically begins with an application for honoraria and the form has not been updated and released as of the issuance of this Executive Order. Though the IVP has emailed that the forms are open, she has produced no additional information, such as links or deadlines, for the association to follow. The process is currently confusing and incomplete.



**WHEREAS,** The AS Executive Director, on behalf of the Association, is delegated the authority to enter into contractual agreements with external agencies – which includes compensating for services and supervision of personnel in response to work provided; if the honoraria process is not verifiable and complete – the payment of the honoraria as it is currently conducted, in particular, would violate the policies regarding compulsory student fees.

**WHEREAS,** Career staff must maintain administrative and financial oversight over mandatory student fees, based on regental Policies Applying to Campus Activities, Organizations and Students ([PACAOS 67.00 – Fiscal Soundness and Fiscal Accountability](#)) in shared governance with student elected and appointed student leaders Through delegated responsibilities from the Chancellor, the Associated Students elects and appoints officers and members, its committees, board and commissions to conduct the business of the association by adopting policies and establishing policies and procedures. When these delegated powers to elected and appointed officers are not accomplishing their work, then the expected process violates the delegated authority.

**WHEREAS,** These policies and procedures are written together as the Constitution, By-Laws, and Standing policies of A.S. Legal Code.

**WHEREAS,** The delegation of authority from the Board of Regents, via the UC President’s office, to the Chancellor is the principal representative of the Regents; and the delegation of authority to the Association is the Constitution of the Associated Students. All responsibilities for elected and appointed staff and student officials are contained in the Constitution.

**WHEREAS,** The delegation of authority is unique to our student government, allowing us to collect and redistribute compulsory student fees; each undergraduate therefore enjoys the privilege of honorary membership being mindful of all university policies—along with the ASUCSB Legal Code. Our ability to redistribute these collected fees (in forms including but not limited to honoraria) is liable to the policies and procedures outlined by ASUCSB Legal Code. These processes are mandatory, and they have not been properly followed or modified.

**WHEREAS,** Though executive officers including the Internal Vice President have been paid for both Summer and Fall Quarter, no currently presiding A.S. entity members or Senators have been paid as a result of a lack of formalized process in lieu of the IVP’s strike and lack of pro-tempore appointments. A.S. staff cannot move forward in the payment process unless the proper procedure as currently stated in Legal Code is followed or an alternative is granted through this Executive Order.

**WHEREAS,** Following claims of racism, ableism and discrimination, the Internal Vice President announced the beginning of her strike during the October 19th Senate meeting time. These claims have been filed with multiple departments on campus in charge of policy compliance. Nothing in this order



should prompt or encourage racism or discrimination. My office, as well as this association, vehemently condemns racism, injustice and discrimination to every degree.

**WHEREAS,** In an email the following day, the IVP outlines that “There will be no meeting called to order” in protest. These are the first declarations that the Internal Vice President has resigned from her duties and responsibilities.

**WHEREAS,** The Internal Vice President reiterates over time: “I will protest AS” (email to the association on October 23, 2022). No explanation was given of the capacity of this strike, given that she is not employed by the university of this department – she is elected. Neither legal code nor university policies prescribe a process for elected individuals placing themselves on strike. Nonetheless, the IVP placed herself on strike without disclosing how it would impact the functioning of the association and department without their legislative arm, known as Senate.

**WHEREAS,** The work of the Senate throughout this strike has been disallowed from continuing its own efforts, leaving the association with a vacuum of information about how to proceed and work. This has impacted all elected and appointed members of the student body.

**WHEREAS,** I have had multiple conversations, privately, publicly, and over email with the Internal Vice President and others in an attempt to understand how we can respond to the current situation. The VCSA hired a consultant to help us assess this issue from an unbiased, uninvolved perspective. We have come to no avail on how we can move forward after well over a month of attempted communication with the Internal Vice President.

**WHEREAS,** The legal code does prescribe a method to recall an elected officer, such as the IVP, the power to ratify a petition and vote for a recall process primarily resides with the Senate. However, given that the IVP has presumed a strike without following the proper procedure for email votes, any petition cannot be ratified through the Senate, the Senate cannot conduct public deliberations without public meetings convened by the presiding chair; with no deliberation, there is no clear method for the Senate to assume their rightful responsibilities.

**WHEREAS,** This dereliction of IVP duties has effectively halted the ability for any Senator to perform their elected duties fully and therefore presents a failure of our system to rightfully represent their constituents and the UCSB undergraduate student body at large.

**WHEREAS,** According to A.S. Legal Code Article XI, Section 2, Sub-section A:

*“1)(i.) If a ‘Special Election’ petition is presented to the Senate by their fifth (5th) meeting of either the Fall or Winter quarters, an election must be held before the end of that quarter. If the*





*petition is presented after the fifth (5th) meeting, an election must be held by the fourth (4th) week of the following quarter, or during the 'Spring General Election,' whichever comes first.*

*2) Upon approval of a two-thirds (2/3) majority of the voting membership of the Senate, a Special Election may be called.*

*3) Upon the vacancy of an Executive Officer position, a Special Election may be called.”*

**WHEREAS,** The Internal Vice President’s ability to halt the petition and recall process has prompted this Executive Order, by not convening the Senate. This association represents over 23,000 undergraduate constituents, 20% of which voted for the representatives currently presiding in office. When the Senate is not convened, it lacks appropriate opportunities to conduct its duties around public deliberation and decision-making.

**WHEREAS,** The opportunity for one position to halt such integral processes presents a crisis of abuse of power that has hindered the entire association as a result. It undermines the electorate that voted for each of us with the trust that we would work together in a pluralistic and representative government to represent and provide resources for them on all levels.

**WHEREAS,** The actions or inactions of the Internal Vice President has resulted in an abuse of power, with one officer overly controlling their own branch and overriding the powers of the other branch(es). In order to respond to this crisis, the President must absorb and re-delegate this authority to balance the power dynamic between the Senate and their chair; and amongst the three branches of our government.

**WHEREAS,** There is a recall petition for the Internal Vice President currently being circulated, even though the correct ratification process cannot be completed. Further, regardless of whether it reaches the required signature count, it cannot be formally voted upon by the Senate – as they are not convening. Procedurally, the recall election process, without this EO, would fall into the same situation once a vote of ratification becomes necessary, because the Senate is not being convened by the Internal Vice President-elect.

**WHEREAS,** The Senate could typically be convened by a President Pro-Tempore in the event that the Internal Vice President is not completing their duties. However, no pro-tempore nominations were ratified by the Senate as a result of an improper interview/application process by the IVP. There is currently no alternative leadership available to ensure that the A.S. processes discussed throughout this order are properly conducted.

**WHEREAS,** This is a lapse in A.S. Legal Code that cannot be ignored, as it poses a barrier between student voters and elected officials.



**WHEREAS**, Under A.S. Legal Code Article III, Section 3: Vacancy

*“An office shall be declared vacant upon formal announcement, during the Action Items portion of the Senate meetings, to the Senate of the removal, disqualification, or resignation of an officer.”*

**WHEREAS**, Although there has been no “formal announcement” of resignation, the Internal Vice President has, in fact, resigned from the duties and responsibilities of her office by way of announcing a strike that has curtailed the functions of the entire association.

**WHEREAS**, Though the strike serves to reinforce the IVP’s dereliction of duties under a more formal sense, the pattern of negligence began well before her strike was announced. This negligence is evident throughout the “whereas clauses” of this Executive Order, and was preceded by abandonment of her elected duties over the summer; it was only formally named as a “strike” recently by her. This Executive Order recognizes the strike as the formal announcement of a months-long dereliction of duties, amounting to a resignation by the elected Internal Vice President, Bee Schaefer.

**WHEREAS**, Given that the Internal Vice President has effectively resigned from her position by means of first abandonment and then dereliction of duties, the constitution mandates that a special election be called to fill the vacancy. Her actions have, in effect, negated the powers in the constitution for the Senate and the electorate to make themselves heard through a recall process ratified by the Senate.

**WHEREAS**, As explained above, the basis of this order is an intervention upon the cumulative impact of her strike on the legislative function of AS. I condemn discriminatory attempts to attribute IVP Schaefer’s actions or inactions with her race or any other aspect of her identity.

**WHEREAS**, Given claims of discrimination are the basis of her strike, I am committed to working/collaborating with members of the association and outside parties to develop meaningful long-term systemic changes to the association to prevent and address discrimination, the scope of which are beyond the purposes and purview of this specific EO.

## **II. Identification of Authority**

NOW, THEREFORE, I, Gurleen Pabla, President of Associated Students by virtue of the authority vested in me by the Constitution and laws of Associated Students, do hereby order that the Office of the Internal Vice President be recognized as a vacant position due to abandonment and then dereliction of duties by the IVP-elect. Procedures to fill a vacant position are found in legal code: to follow special election guidelines. A special election must therefore be held by the A.S. Elections Board



during the Winter Quarter of the 2022-23 academic year in order to ensure that this vacancy is filled in a timely manner.

### III. Purpose

The following section uses the guidance of A.S. Legal Code in order to respond to the crises that this association faces. The intention of this section is to provide clarified guidance of how the association will move forward, using our constitution as the foundation, in order to ensure that processes are adhered to while the IVP is essentially vacant.

#### a) Line of Succession

##### i) Article VII, Section 2:

##### C) Sub-subsection 4:

The External Vice President for Local Affairs shall: *“In the event that both the offices of the President and the Vice President for Internal Affairs become vacant, serve as President until a new President or Vice President for Internal Affairs is duly elected.”*

##### F) Succession, Sub-subsection 1:

*“The order of succession to the office of President shall be: Internal Vice President, External Vice President for Local Affairs, External Vice President for Statewide Affairs, Student Advocate General, First Senator Pro-Tempore, Second Senator Pro-Tempore.”*

ii) In line with the vacancy of the Internal Vice President, the External Vice President for Local Affairs shall sit as the interim-Internal Vice President until a new Internal Vice President is duly elected. This election will be held by the Elections Board as a “special election” in Winter Quarter 2023 and will be ratified by the Senate in order to return to the elected order.

iii) According to A.S. Legal Code Article VI, Section 13 under Legislative Committees (External Affairs Committee), Subsection E, sub-Subsection 1:

*“In the event that the Office of the External Vice President for Local Affairs or the Office of External Vice President for Statewide Affairs becomes vacant; the chair shall serve as Acting External Vice President for Local Affairs or Acting External Vice President for Statewide Affairs until a new External Vice President for Local Affairs or External Vice President of Statewide affairs is duly elected.”*



\*\*“Chair” refers to the Chair of the Senate External Affairs Committee

iv) In line with A.S. Legal Code, the duties and responsibilities of the External Vice President for Local Affairs will be transferred temporarily to the Chair of the External Affairs Committee until a new Internal Vice President is duly elected and the EVPLA returns to their elected position. This election will be held by the Elections Board as a “special election” in Winter Quarter 2023, and will be ratified by the Senate in order to return to the elected order.

1) The Vice Chair of the External Affairs Committee will therefore take on the roles and responsibilities of the Chair until the Chair’s return to their appointed position. This change in Senate leadership does not need to be ratified by the Senate, as it is temporary.

b) Office of the External Vice President for Local Affairs

i) Aforementioned, the office of the External VP for Local Affairs will be temporarily overseen by the Chair of the Senate External Affairs Committee. Because of the sudden nature of this change in leadership, the interim-EVPLA (External Affairs Committee Chair) will work in collaboration with the interim-Internal Vice President (EVPLA-elect Hailey Stankiewicz).

1) The interim-EVPLA will temporarily pause their role as a Senator in order to fulfill the position of the interim-EVPLA. They will therefore not be able to participate as a senator in Senate meetings until they return to their role as a senator.

ii) Because the EVPLA-elect will eventually return to their role following the completion and ratification of a special election for the IVP position, the current staff in the office of the EVPLA will remain the same as appointed by the EVPLA-elect.

iii) Any decisions or changes relevant to the office must be made in consensus with the interim-Internal Vice President. The interim-EVPLA must keep in constant communication to the degree that the interim-IVP is most comfortable. This is to ensure that following the return of the EVPLA-elect to their position, there will be efficient continuity without the need for extensive transition.

iv) The EVPLA-elect and the interim-EVPLA (current EAC Chair) may enter into an agreement that is most comfortable for both parties. This can outline a



relationship between the two parties and their participation in their elected roles that is more developed than this Executive Order, if it is deemed necessary.

c) Office of the Internal Vice President

- i) Following the issuance of this Executive Order, the Internal Vice President will be recognized as a vacant position. This vacancy will be filled temporarily by the elected External Vice President for Local Affairs, Hailey Stankiewicz.
- ii) The physical office for the Internal Vice President must be cleared of all personal items and made available for the interim-EVPLA or interim-IVP by the first week of Winter Quarter.
  - 1) It is the primary responsibility of the former-IVP to clear this space by this deadline. She may ask for support from the Executive Branch in order to ensure that the space is cleared by this deadline.
- iii) Because the office of the IVP will be fully reinstated following the ratification of a special election for a new IVP-elect, the currently appointed staff in the office of the IVP will be released from their positions
  - 1) The resources and accounts for these positions must be made available for the incoming interim following the issuance of this order.
  - 2) The currently appointed staff may apply for Fall honoraria, but will not continue their appointed positions in the Winter.
  - 3) The currently appointed staff may continue to participate in Associated Students. They reserve the right to apply for the same positions, other positions in A.S., or to serve as a member in any capacity.
- iv) The deadlines for Pro-Tempore nominations will be brought into compliance, given the current non compliance, and must be introduced to the Senate by the interim-IVP by the third (3rd) week of Winter Quarter. This process must be in line with the Legal Code-defined application/interview process or an alternative process ratified by the Senate.
  - 1) The nominations must be approved and ratified by the Senate. The Senate reserves the right to deny the nominations if they deem it necessary.
  - 2) Following the establishment, via a special election, of a newly elected IVP, the new IVP-elect reserves the right to keep the Pro-Tempores and



other appointments/nominations made by the interim. They also reserve the right to change these appointments/nominations if they deem it necessary.

- (a) This process will require resignations and new appointments to be ratified by the Senate.
- (b) If the new IVP-elect chooses to select new individuals for these roles, they must follow the processes outlined in A.S. Legal Code or an alternative process ratified by the Senate.

d) 2022-23 Honoraria

- i) Given that the deadline for Fall Honoraria was not honored by the elected Internal Vice President-elect, the association will immediately upon the issuance of this Executive Order enter the “Fall Retroactive” cycle, and will apply per usual using an application offered by the President for Fall Honoraria. All applications will be reviewed and all work will be honored.
- ii) In response to the (informal) and not legal code-compliant process of the 2022-23 honoraria cycle for both Summer and Fall Quarter as mentioned in the introduction, the duties and responsibilities of the Senate Honoraria Committee will temporarily be transferred under the authority of the President in conjunction with the Executive Director, the interim-Internal Vice President, the Chair of the Senate’s Finance & Business committee and the Head Financial Officer.
  - 1) Any other consultation may be approved by the above individuals in consensus, if necessary.
- iii) This transfer of authority will extend to the Summer and Fall 2022 honoraria cycle, in order to ensure that a properly outlined process is followed so that all honoraria-earning members can receive their pay. All decisions will be entered into minutes.
- iv) Following the issuance of this Executive Order, the association will immediately open the Fall Retroactive Honoraria application process. This application will be open from Monday, November 28th at 8am until Monday, December 12th at 11:59pm and is subject to procedural review by the President, the Executive Director, and the interim-Internal Vice President.
  - 1) The applications will be distributed by the President and interim-IVP.



- 2) If individuals do not meet the deadline to apply for honoraria, they may apply for Winter retroactively. No additional application for Fall will be opened, as the form will be distributed in the retroactive cycle.
  - 3) The same outline for eligibility status will be followed as per Legal Code, in line with procedural GPA and unit checks by A.S. staff prior to dispersing checks.
  - 4) Any applicant can explain situations where they were unable to fully complete their required duties as a result of the Senate chair's strike or similar circumstances.
  - 5) The deliberation and decisions made in this process must be ratified by the Senate. That is, the Senate must ratify Fall Retroactive Honoraria applications in order for them to move forward to A.S. Finance Administration staff and be distributed.
- v) Because the Summer Honoraria cycle has already passed through the association, the applications and approvals will be reviewed by the Executive Director, the President, and any other individuals requested by the President to ensure that proper conduct is followed and so every member who applied can be paid, if applicable. No new Summer Honoraria process will be opened.
- 1) This review process is necessary to ensure proper deliberation, which was not provided through the Senate during the email vote cycle initially used to approve applications.
  - 2) After this review process is completed, the final decisions will be sent to A.S. staff for procedural G.P.A. and unit checks in order to be finalized and available.
  - 3) Because of this additional level of review, the Senate does not need to ratify Summer Honoraria applications again.
  - 4) All applicants reserve the right to appeal decisions made by this group to the Judicial Council.
- vi) The Winter Honoraria process will be conducted by the interim-Internal Vice President and the Senate Honoraria Committee, until a newly elected IVP takes office before the honoraria cycle begins.
- 1) Aforementioned, the deadlines for Pro-Tempore nominations will therefore be further postponed to allow for this transition and must be



introduced to the Senate by the third (3rd) week of Winter Quarter, in line with the Legal Code-defined application/interview process or an alternative process ratified by the Senate.

- 2) If the interim is unable to meet these deadlines, the President and Executive Director will work in collaboration with the interim-IVP to ensure that they are offered support in any way possible.

e) Executive Officers Officer's Honoraria

- i) Article XVI, Section 3:

*"A) Each Executive Officer must receive three thousand (\$3000.00) towards their university-assessed undergraduate fees, excluding non-resident tuition and health insurance for each of Fall, Winter and Spring quarters for their term. These capped values listed below will be reassessed when deemed necessary by the Senate and any modifications require a 3/4th vote of Senators duly chosen and sworn.*

*B) Executive officers must receive an additional one-thousand (\$1,000.00) towards their university-assessed undergraduate fees, excluding non-resident tuition and health insurance for each Summer session."*

- ii) As an elected officer, the Internal Vice President has received her Executive Officer's Honoraria for the Summer and Fall 2022 quarters. Though Executive Officers are typically paid automatically at the beginning of each quarter, the elected Internal Vice President Bee Schaefer will not receive honorarium of the Winter 2023 Quarter for an Executive Officer because they are no longer serving as an executive. They maintain the right to appeal this decision to the Judicial Council.
- iii) The interim-Internal Vice President (the elected External Vice President for Local Affairs) will receive the same stipend amount as usual, as they are moving from one role to another temporarily. There will be no increase or decrease in this amount for that individual, and they will only receive the honorarium of one (1) Executive Officer role. They maintain the right to appeal this to the Judicial Council.





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- iv) The interim-External Vice President for Local Affairs (Chair of the Senate External Affairs Committee) will receive a prorated compensation based on the amount of time they serve in this role. This prorated amount will be defined by the amount of weeks held in executive office by the interim.
- 1) By default, the Senator would not receive their “Senate honoraria” as they will be serving as an Executive Officer.
  - 2) Given the uncertainty of when the special election will be ratified, the individual will be paid at the end of the quarter based on whichever amount is higher.
  - 3) They maintain the right to appeal this to the Judicial Council.

#### **IV. Duration**

This Executive Order shall become effective upon its signing and shall remain in full force and effect until a new Internal Vice President is duly elected by the undergraduate student body and is ratified by the Senate through a special election process.



# UC SANTA BARBARA

2022-2023 A.S. President

Associated Students, University of California

Santa Barbara, CA 93106  
[president.as.ucsb.edu](http://president.as.ucsb.edu)

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## V. Signatures

X

Gurleen Pabla, AS President, 2022-2023

X

Marisela Márquez, Ph.D., Executive Director

## VI. Executive Support

Hailey Stankiewicz; AS External VP for Local Affairs, 2022-2023

Marvia Cunanan; AS External VP for Statewide Affairs, 2022-2023

Kristen Wu; AS Student Advocate General, 2022-2023