



UC Santa Barbara Associated Students

Senate Ad Hoc Committee Agenda

Associated Students

10th, February, 2023

A) MEETING BUSINESS

A-1) Roll Call

| Name Vote Key ** x is yes O is a no a is abstain | Note: absent (excused/not excused) arrived late (time) departed early (time) proxy (full name) |
|---|---|
| Sohum Kalia (Chair) | Present |
| Alexa Grines (Senator) | Present |
| Mina Matta (Senator) | Present |
| Granger Cruz-Brenneman (Senator) | Present (Left at 12:50pm) |
| Nathan Lee (Senator) | Absent |
| Hailey Stankiewicz (Internal Vice President) | Present (Left at 12:50pm) |
| Place-Holder | |

| | |
|----------------------------------|--|
| (Ex-Officio Member) | |
| Place-Holder (Ex-Officio Member) | |

Motion to move into discussion items

Matta/Grines

A-2) Excused Absences

A-3) Acceptance of Proxies

B) Reports

Sohum

- CoC involvement
- Creation of an Application
- Past actions

C) New Business

E) Action Items

(Moved back here 12:13pm)

- Should we fill all positions, or just some?
 - Let's work to finish the roster for now, and if there are still vacancies we can move forward from there.
- Recommendation to move forward with who we want to interview first.
- Didn't receive as many applications as we expected; we may want or need to interview more applicants.
- Recommendation to still consider not as strong applications, because some applicants may be new at drafting applications/resumes, and we should give them a chance to see how they interview.
- How do we address short applications, but strong resumes?

- At that point, we should interview everyone so that can all be compared to each other that way.
- Should use background information for all candidates, not just some candidates. Since not everyone on the committee has the same background information.
- How do we address people we have met or have connections to?
 - Make sure we have two people in each interview, and no one in the interview should be friends with the candidate.

Motion to interview all applicants to ensure an equitable process

Matta/Grines

- Committee members will mark up the shared spreadsheet with candidates they know personally; no one on the list is known by everyone.
- Recommend making a Calendly for scheduling interviews
- Recommendation to send an email to all of the candidates and thank them for applying.
- Lots of strong resumes in the candidate pool; appreciating thorough responses.
- Going to make a when2meet with the committee, and then use those times on the Calendly.
- Interviews in person, or over Zoom?
 - In person could be more laid back, but it could also help with the in person connection.
 - Also understand the accessibility needs
 - Want to give candidates the option
 - We can interview candidates in the Senate room
- Drafting questions: we should make them same for all candidates
 - Like having broader questions, because it gives the candidates the opportunity to elaborate, but asking long questions can confuse the candidates or be too complicated.
 - Will get questions from Hailey from when she hired her staff, and will craft questions together.
 - The questions from the last Ad Hoc committee for the Senate were difficult questions.
- **Interview Questions to agree on:**
 - What makes you qualified for the position?
 - What ideas, initiatives, or activities would you do if you were appointed to the position?
 - What are your other commitments this year, and are you able to prioritize the position?

- Can you share your familiarity with Associated Students?
- What do you think a good student representative does?
- Do you have any questions for us?

Motion to approve the interview questions as listed

Grines/Matta

- Application does ask if they fit into the constituency of the position they are applying for; so far we have on campus, off campus, and engineering senator.
 - Will confirm to ask the applicants.
- If an applicant is not selected for one position, but they qualify for another as well, we could consider offering them another position should they be a qualified candidate.

Application Deliberations

- What criteria should we judge applicants on?
- How do we want to decide who to interview ?
- Finalize: which applicants are we interviewing?
 - All applicants

Interview scheduling

- Establish interview logistics / timeline
 - Sohum to make a when2meet & Calendly
 - 2 people per interview
 - Would like to get this done all next week, but we can motion to extend the deadline
 - Want to meet the deadline of completing by Friday, 2/17

E-1) Immediate Consideration

E-2) Old Business

F) Discussion Items

Interview Questions / format

- What criteria should we be judging an interviewee on?
 - Want a passionate candidate, that wants to be here.
 - Want to gauge expertise, passion, and diversity of the candidate.
 - Want to make a conscious effort to promote diversity on Senate
 - Willingness to learn, be open about leadership,

(Moved here 12:00pm)

Recommendation to continue using fair and equitable hiring practices. We will be using those practices with all applicants, and this is a priority to the Association.

- Confirming we will not be judging anyone based off of political beliefs
- Would like to review applications in an unbiased way
- Recommendation to review student bill of rights, to be sure we are being respectful of everyone's identity and protect their rights as students. We are the largest non-profit in SB County.

Update on Chairship:

- Results will soon be released, as the injunction has been lifted. Hailey is currently the chair until the results are released and the candidate is sworn in.
- When the new chair comes in, whoever they are, to be respectful of their recommendations and not bypass them entirely. It's more respectful to communicate that to them instead of disregarding them.
- Hailey wants to be compassionate with everything that is going on, but please asks for people to be respectful to each other.
- Granger: what is the transition period from when the results are released and they become chair/sworn in?
 - Unsure of the timeline, that's up to the elections board.
 - Feel confident it will be announced before Wednesday. If so, Hailey will call the meeting to order, and then swear in the new chair.
 - If you ever need any help with your roles, please reach out to me and come to my office hours.
- Google sheet:
 - We have a google sheet for all applicants, their interview time, and that will be where we keep track of the applicant status.

Motion to move to action items

Matta/Grines

Meeting Notes after Lost Quorum:

- Want diversity of representation at the Senate, and want diversity of ideas.
- Base all applicants based on qualifications, but keeping in mind that diversity is important
- Having different perspectives will lead to stronger discourse

- For interviewees, they should just sign up for a time slot and we take what we can when we are available.
- Fill out the sheet as interviews go along, and answers to the questions
- Recommend to have final recommendations/candidates approved in the minutes, but deliberations and private review can be done during a closed session

G) Remarks

H) Adjournment:

Motion to accept the agenda & adjourn at 12:50pm

Cruz-Brenneman/Grimes